



Good Practice Guidelines

Safeguarding Children: General Information for All Staff who come into Contact with Children and Young People



This leaflet is designed to help everyone involved to understand the importance of working safely with children.

All staff have a duty of care towards the welfare of children and young people and are responsible for:

Health and safety

First aid

General well-being

Child protection

Safeguarding Contact Details

Your safeguarding lead is:

Name: Jill Attenborough ☎ 07760 171146

Your safeguarding deputy is:

Name: Alison Smith ☎ 01245 608363

Your Nominated Trustee for safeguarding is:

Name: Anne Bufton-McCoy ☎ 07738008900

Your Chair to the Board of Trustees is: Anne Bufton-McCoy (as above)



It is estimated that 1 in 10 children experience sexual abuse, some research suggests this figure is higher, particularly for children with physical or learning disabilities.

What is abuse?

Physical:

Where a child's body is deliberately hurt or injured.

Sexual:

Where adults use children, or their images, to satisfy sexual desires; other children can also be abusers.

Emotional:

Where children may be deprived of love, continually shamed and taunted, given responsibility beyond their years or witness the ill treatment of another.

Neglect:

A persistent failure to meet a child's physical and/or psychological needs.

Some example signs of abuse might be:

Aggressive or violent behaviour of adults towards children.

Very young, unsupervised children.

Vandalism or fire setting.

Bullying behaviour or fighting.

Physical signs.

You may also be concerned if you find the following:

- Sexually explicit magazines with children's images
- Smearing or vandalism/fire setting in toilets
- Discarded needles, alcohol bottles, condoms in inappropriate places
- Meals/Food discard on a regular basis

You also need to be aware of safety issues, when children may be at risk when using the internet or mobile phones.



Adults can help keep children safe by acting in a professional manner:

- Always follow the organisation's ID security procedures as appropriate.
- Avoid being alone in any situation with a child as you may both be vulnerable.
- Be polite and friendly but do not forge relationships with children or have 'favourites'.
- Avoid physical contact unless absolutely necessary when a child is injured and there is an emergency.

Monitor the areas you work in by:

- Being observant of children and adults together.
- Being aware of children who may be alone and in the area a long while, particularly if very young.
- Observing health and safety regulations.
- Not accepting swearing, bullying or other behaviours from the public when children are either involved or in close proximity.
- Being alert to members of the public or staff approaching, videoing or taking photographs of children who are either alone or not seemingly related to them.
- Reporting any such behaviours/incidents to the lead person (or deputy) for safeguarding.
- Seeking help from management or dialling 999 without delay if such behaviours are criminal or dangerous.
- Being aware of visitors seemingly having no business on the premises.

A child may choose to talk to you about something which concerns them, it is important to:

- Always take what a child says seriously.
- Listen but do not investigate.
- Encourage the child to speak to their parent or carers (if appropriate).
- Report factually, record, date, time and sign any concerns you may have and speak to the named person; so she/he takes responsibility to inform the relevant agencies without delay.
- Observe confidentiality with colleagues, family and friends.



In the rare cases of the named or deputy person being implicated, anyone can refer to the Children’s Social Care Services or the police directly.

In exceptional circumstances you may have concerns about the conduct of a colleague. It is important that you observe the points in this leaflet and inform the lead person (or deputy) for safeguarding immediately. He/she will refer to Children’s Social Care Services and a LADO (Local Authority Designated Officer) will co-ordinate any future actions.

Remember, your organisation has a child safeguarding policy to deal with such occasions and it is not helpful to anyone involved if you delay or ignore the situation, however difficult it may be.

Useful Contact Information

Police	101	IN AN EMERGENCY DO NOT DELAY: DIAL 999
NSPCC	0808 800 500	
Children’s Social Care Services:		

Training

Most staff will receive the safeguarding children policy summary and this leaflet upon appointment and will receive child safeguarding training, at a level appropriate to their role, within 3 months of appointment.

SAFEcic child safeguarding training needs updating every 3 years (or 2 years for online training).

